



CGBD 2017 ANNUAL MEMBERS MEETING

**Little America Hotel
Flagstaff, Arizona
June 19-22, 2017**

Challenging Ourselves in Challenging Times

When the Annual Planning Committee (AMPC 2017) set this as our theme in October 2016 we thought that philanthropy, along with other elements of civil society, might benefit from a little pointed soul-searching. The World was changing. But then, isn't it always? And never for the better if, for example, you are one of the species on the cusp of extinction or living in New South Wales, Australia the past two months. A few years ago, the center of the universe shifted to China. A year ago, the Brexit vote stunned the West. But clearly, as we discovered in early November, more challenges lay ahead. The bubble wasn't translucent. Hindsight was smeary, too. In the cold light of 2017, not only are we fighting to protect alliances and preserve victories, we have a disquieting feeling we should have seen this coming.

A recent scan¹ of how the field of philanthropy uses knowledge, found that "Funders prefer communications with peers and colleagues over specific knowledge producers for much of their knowledge acquisition..." yet "...in philanthropy especially we don't document our failures very often...that's the kind of thing you have to talk to people who are brave enough to say something in a conference or meeting."

So, on a spectrum from celebrating successful solutions to absorbing hard-won lessons, we plan to spend an intense few days asking ourselves, "What can we do better, and quickly, too?" The high elevation of Flagstaff seems like a good place for this community of funders to "climb the mountain" and reflect in the thin, bright air. With respect, we will encourage you to ask each other questions and strategize with urgency on new approaches, for as the same report found, "The relationships that you build at conferences can transform your work." May that happen, and with durable effect.

¹ "Peer to Peer: At the Heart of Influencing More Effective Philanthropy." William and Flora Hewlett Foundation Report, February 2, 2017.

DRAFT AGENDA—SUBJECT TO REVISION
MONDAY, JUNE 19

7:30am-1:00pm Special Pre-Meeting River Float Trip

\$100 fee (includes breakfast and lunch)

This trip is fully subscribed.

The Verde River is 189 miles of flowing river – one of Arizona’s last living rivers. See a bit of its vistas, pools and eddies by kayak. Herons, bald eagles and songbirds are may be sighted in this reach of the river. Coalitions of conservation partners are working to restore riparian habitat, improve ditch management and protect habitat.

8:00am-5:00pm Registration—Pick Up Your Name Badge!

12:00-1:00pm Lunch *(available for Academy attendees only)*

Others: on your own

2:00-4:30pm ACADEMIES—CGBD MEMBERS-ONLY

Concurrent sessions, \$50 fee each

Academy #1: Solidarity with Environmental Defenders

As we witness the rising trend of criminalization and attack on environmental activists, and ever-growing threats to full community expression of natural resource rights, how can funders more deeply engage? An academy on funding environmental defenders under threat will use experiences from participants to illuminate the range of issues within this theme. We will discuss the challenges and opportunities of funding legal strategies associated with criminalization and destructive projects. We will also deepen our understanding of transversal security issues that affect us all, from program directors to grassroots activists – and gain tools for protecting our networks.

Presenter:

- Alison Wright, Environmental Defenders Fund, CGBD
- Fernanda Venzon, Environmental Defender Law Center

Academy #2: Environmental Rollbacks: Preventing the Rhetoric from Becoming a Reality

The Trump Administration has called for the repeal or significant rollback of major environmental laws and regulations that impact everything from clean air and water to public lands and climate change. Federal funding for government programs that implement

and enforce many critical conservation policies are slated for elimination or deep budget cuts.

This academy will showcase the innovative strategies that national and grassroots non-profit organizations are undertaking to prevent bedrock conservation measures from being undermined by the anti-environmental rhetoric of the new Administration. The discussion will include defensive efforts underway as well as proactive initiatives being advanced promoting resilience to climate change and protecting wildlands, water, and wildlife. Discuss the current state of play and what is happening across the nation to step up our game so that the Trump Administration will be held accountable and America's natural heritage endures for future generations to enjoy.

Presenters:

- Sybil Ackerman-Munson, Lazar Foundation
- Jane Danowitz, Pew Charitable Trusts
- Margie Alt, Environment America
- Jeff Lennan, Winning Mark

Academy #3: Case Studies Towards Equity

What have you done recently to strengthen the conservation careers pipeline for people of color? How has your foundation changed to embrace a more diverse representation on its board than the founding family? Does your grantmaking reflect changing demographics? Share experiences and best practices.

Presenters:

- Michel Gelobter, Green Leadership Trust
- Melissa Mark and Alumni of Doris Duke Conservation Scholars, Northern Arizona University

Academy #4: Building the Capacity of Fields and Movements

In recent months, we have seen the potential power of movements to serve as a force for positive change. How do we as grantmakers foster, support, and strengthen new or growing movements? How can we support organizational leaders to be movement leaders? In this session, we will explore examples of how funders are currently working to strengthen and sustain movements. We will examine specific approaches to build capacity at the many levels of movements – the individual leader, the organization, the network, and the broader system or movement. We will work in teams to brainstorm ideas to try in our grantmaking strategies, and we will conclude with a mapping session on the movement-strengthening work currently supported by participants.

Presenters:

- Jamaica Maxwell, David and Lucile Packard Foundation
- Susan Misra, Management Assistance Group

5:00-6:00pm Opening Reception—On Lawn of Little America

6:00- 6:15pm Move inside

6:15-6:30pm **BLESSING**

Duane Koyawena, (Hopi and Tewa)

**6:30-7:00pm **A SENSE OF PLACE: "TRADITION AND TRANSFORMATION-A
STORY CIRCLE OF YOUNG NATIVE LEADERS"****

We meet on the lands of many great peoples who have cared for this country since before there were borders and boundaries. Hear from two of the region's youthful voices as they welcome us home, introduce us to their dreams, and share their love of the land and their communities. Whether they are protecting sacred places, language or culture, they bring hope and inspiration. Special invited guests, elders or mentors from each community will join us over dinner, so that those who would like to continue sharing stories may do so at a leisurely pace.

Chorus: Speakers + Elders/Mentors Marissa Nuvayestewa/Lilian Hill (Hopi); Deon Ben and guest (Diné)

7:00-9:00pm Dinner

8:30-9:30pm **Horizon Committee Book Club**

Choose between non-fiction and fiction options. We'll discuss both! Arlie Hochschild's "Strangers in their own Land, Anger and Mourning on the American Right" or Aldous Huxley's "Brave New World." Did you read the latter in college? It's flying off the bookshelves now. Crack it open for a second look. Let sociology and literature lay out a path. Led by Jessica Brown, New England Biolabs Foundation.

TUESDAY, JUNE 20

7:00-8:30am Breakfast

8:30-8:45 am **KICK-OFF from our Co-Chairs, Barry Gold and Renu Saini**

8:45-9:00 am **WELCOME from Liz Archuleta**, Coconino County Supervisor and Arizona Representative of HECHO, Hispanics Enjoying Camping Hunting and the Outdoors

9:00-10:15am **OPENING SESSION-CHALLENGING TIMES**

We're all absorbing lessons and re-writing long range plans. One of the U.S. organizations with the rapidest response and greatest success in coping with new realities has been the American Civil Liberties Union (ACLU). What lessons can be learned for other sectors? What is ahead from an organizing and movement building perspective? Meanwhile, close allies abroad are coping with rising populist movements. What do elections and realignments mean for hard-won agreements and long-held alliances?

Speakers:

- Faiz Shakir, National Political Director, ACLU
- Tom Brookes, Executive Director, Strategic Communications, European Climate Foundation

10:15-11:45am **WHERE IS ALL THE WATER GOING, AND WHAT DO WE DO ABOUT IT?**

In its 2016 Global Risk Report, the World Economic Forum identified “water crisis” in the top 10 of global risks for likelihood and impact, along with failure of climate-change mitigation and adaptation. In a water-constrained world in the face of climate change and growing human population, how do we ensure sufficient clean water for humans and ecosystems in the U.S. and globally? In this session, we will explore the state of the global water supply and human and climate induced stresses followed by a discussion of strategies being used to tackle the challenge of meeting the needs of humans and that of the rest of nature. Water funds and water markets are two such strategies that have proven successful at alleviating water scarcity at a basin level. What other strategies are in play? What have we learned from the Murray-Darling water market, and water funds in South America and Africa that we can apply elsewhere? What will it take to address water security at a scale that will have a global impact?

Speakers:

- Ted Kowalski, Walton Family Foundation
- Mike Connor, former Deputy Secretary, Department of Interior
- Andrea Erickson Quiroz, The Nature Conservancy

Moderator/Interviewer:

- Shelley Shreffler, Margaret A. Cargill Philanthropies

11:45-12:15pm **Break—***pick up lunch, rendezvous for field trips*

12:15-4:30pm **FIELD TRIPS**

Verde River Restoration

The Verde River not only provides water for 6000 acres of mixed use small farms (and vineyards!), and water for the small towns in the valley, Camp Verde, Clarksdale and Cottonwood, the Verde supplies 40% of the drinking water for Phoenix and Mesa. You'll hear about improved irrigation methods, new eco-tourism based on river use, and you'll follow a water credit/offsets program from the farmer to the winery.

Forests, Cities and Resilience

Flagstaff is home to one of the most interesting case studies in motion on climate resilience. Following the devastating Schultz Fire of 2010 and subsequent monsoon rain induced floods, communities worked to restore the watersheds and mitigate the flooding. Flagstaff's leadership and voters took action to address similar potential disasters. In addition, a regional effort to address forest health at a landscape scale is also underway through the creation of the Four Forest Restoration Project. You'll hike in two spots near the City and hear from ecologists, forest rangers, and local leaders including Liz Archuleta, Coconino County's first Latina County Supervisor and Arizona's representative for HECHO, Hispanics Enjoying Camping, Hunting and the Outdoors. The field trip will culminate with a stop at the Rogers Lake Artist-in-Residency Home to enjoy refreshments and the breathtaking views of the Rogers Lake County Natural Area - a conservation area comprised of an ephemeral wetland and forest uplands.

Hiking the Arizona Trail (or thereabouts)

This trip is fully subscribed.

A chance to don your hiking boots and wield your hiking staff! If you select this field trip, you will be contacted to determine which particular hike you would like to join. There are two choices below.

- Take a walk on the San Francisco Peaks to scenic, historic Lamar Haines Memorial Wildlife Area on the Veit Springs Trail, a U.S. Forest Service natural preserve in the mixed conifer forest of Arizona's tallest mountains. This gentle trail leads about a kilometer from the Arizona Snow Bowl Road (2 km round trip) on a very scenic loop. Although distance is short, rest assured that there is a lot of territory to explore and a lot of wildlife to observe. If asked, your guide will

address any questions you might have about regional geology, forest ecology and natural history, and Native American cultures in the region. *The hike and a good look around the site will take about 2.5 hours, and you will be back in Flagstaff at 4:00 pm.*

- If you are interested in a strenuous hike, join your colleagues on a well-marked trail up to Agassiz Saddle, at an elevation of about 11,000' between Humphries and Agassiz Peaks. The trail switchbacks up from the Arizona Snow Bowl through mixed conifer forest approximately 3.5 miles into one of only two alpine tundra habitats in Arizona. From the saddle you will be able to see the Inner Basin of the San Francisco Peaks, and off into the distant Painted Desert. If asked, your highly experienced guide will address any questions you might have about regional geology, forest ecology and natural history, and Native American cultures in the region. *Participants interested in this hike must be in good shape, able to deal with high elevation hiking, and be ready to turn around if we can't make it to the saddle in time to return to Flagstaff by 4:00 pm.*

Please remember—activities at high altitude are not to be taken lightly. Flagstaff itself is at just under 7,000 ft. elevation. You will be hiking up higher than that. Please consider you health, fitness and well-being when making your selection, and a good time is guaranteed for all!

Easton Collection Center, Museum of Northern Arizona

Topped with a living roof and incorporates a number of symbolic and functional elements designed to highlight key Native community ideas and concepts, the Easton Collection Center is a LEED-Platinum certified building. We will take a behind the scene tour at this main attraction of MNA's research campus. MNA's ethnology collection (over 15,000 objects) contains significant Hopi and Navajo holdings with smaller holdings from Zuni and the Apache Bands. The collection also contains representative holdings from other Pueblo groups (Acoma, San Ildefonso, Santa Clara, etc.), and Havasupai and Colorado Plateau Tribes.

4:30-5:00pm	Break
5:00-6:00pm	Program Meetings, with refreshments
6:00-7:30pm	Dinner on Lawn, Little America

7:30pm

Shuttles to The Museum Club

Head over to the Museum Club if you have a notion to put your line dancing expertise on display, or practice a slow waltz or country two-step. You won't want to be a wallflower when we head over to this Route 66 landmark on Tuesday night. The Museum Club boasts one of the largest wooden dance floors in Arizona, a DJ to play all your favorites and an enormous outside patio area to enjoy the balmy summer weather.

Periodic shuttles will be run back to Little America should you want to retire early.

WEDNESDAY, JUNE 21

7:00-8:30am

Breakfast

8:30-10:00am

DOES CLIMATE CHANGE UNDERMINE OUR CONSERVATION GOALS? ADDRESSING UNINTENDED CONSEQUENCES IN OUR CLIMATE STRATEGIES

Some of the solutions to reducing or offsetting global carbon emissions involve large-scale changes in land use, presenting commensurate risks to biodiversity conservation. For example, wood pellet production in the U.S. Southeast degrades forest habitat in order to provide heating fuel treated as carbon-neutral in European markets. Utility-scale solar arrays in California have negative effects on habitat critical to sensitive species. These and other examples reveal mismatches in the scale of the benefit (global carbon emissions reductions) versus the impact (decreased biodiversity in a region or locality), and accounting mechanisms that are not effectively revealing and measuring these tradeoffs – if these tradeoffs are being accounted for at all.

To avoid undermining our community's long-term biodiversity goals, we need to invest fully in understanding the tradeoffs between many proposed climate mitigation strategies and biodiversity conservation. What types of trade-offs have we encountered so far? What trade-offs do we expect as we deploy increasingly aggressive climate mitigation strategies? What mechanisms have been used successfully to expose and account for these trade-offs? Even if we know the tradeoffs in a particular situation, how do we mediate them? In this session we will hear of funders' experiences grappling with trade-offs between climate strategies and biodiversity conservation, and explore ways to navigate the inevitable hard choices ahead. Funder-grantee pairs will share their experiences and insights from their work to address climate change while addressing potential impacts to biodiversity.

The conversation will explore how stakeholders, including funders, government, civil society organizations and the research community, can help spot, account for, and manage the potential unintended consequences of our efforts to bring climate change under control.

Speakers:

- Sacha Spector, Doris Duke Charitable Foundation and Julie Sibbing, National Wildlife Federation
- Chad English, David and Lucile Packard Foundation, and Katharine Mach, Stanford University
- Irene Krarup, V. Kann Rassmussen Foundation and Dr. Simon Nicholson, Forum for Climate Engineering Assessment

Moderator:

- Chad English

10:00-10:30am Break

10:30-12:00pm ANALYTICAL LENSES, REAL WORLD PROBLEMS: WHOSE VALUES WIN?

A common characteristic of effective collaboration building lies in the ability to see issues from multiple perspectives, even while advocating one perspective over another. Viewing issues from multiple perspectives almost always rules out the “simple solution” and reveals underlying values, motivations, root causes, common goals, and – sometimes- unintended consequences. This session will explore seven analytical lenses most often present in environmental problem solving. Like the lens of a magnifying glass or a telescope, each analytical lens magnifies or enhances the view of one dimension of analysis. Taken individually, the lenses would present a very biased view of the facts, the dynamics, the issues, and even the individuals involved. When used together, the synthesis reflects more accurately the complex reality of any environmental issue. We will learn how the opportunity and challenge to address different points of view guided the development of The Four Forest Restoration Initiative (4FRI), a collaborative effort to restore forest ecosystems on portions of four National Forests - Coconino, Kaibab, Apache-Sitgreaves, and Tonto - along the Mogollon Rim in northern Arizona, and we will ask you to look through the lenses to see your own biases and perspectives in a new light.

Speakers:

- Pascal Berlioux, Eastern Arizona Counties Organization and formerly Arizona Forest Restoration Products
- Tommie Martin, Gila County Supervisor

- Robert Lapaca, Forest Manager
- Ethan Aumack, Conservation Director, Grand Canyon Trust

Facilitator:

- Lisa Weinstein, Senior Program Officer, Turner Foundation

12:00-1:00pm

Lunch

1:00-1:15pm

Flash Talk: BOARDS CAN BE EVEN BETTER (*working title*)

Michel Gelobter, Green Leadership Trust

1:15-3:00pm

REIMAGINING HOW FUNDERS COMMUNICATE WITH STAKEHOLDERS AND EACH OTHER: SHARPENING OUR DIALOGUE (FUNDER ONLY)

The pace of global climate change, biodiversity degradation, ocean acidification, global fisheries stocks, chemical contamination of the environment and human body, etc. continues on a downward trajectory even as awareness of environmental issues and philanthropic support increases. We are struggling to make headway on these issues and it is worth asking what can we do to change our conversations and approach. Would we make faster progress if we made our shared goals more explicit, and focused on surfacing the underlying tradeoffs at play in the strategic choices we make?

Can we have more constructive conversations with stakeholders and each other that take into account divergent views and constructive dialogue and feedback? For example, has our desire to save landscapes/seascapes without accounting for the human dimension resulted in long term degradation and unintended consequences?

Speakers:

- Gara La Marche, Democracy Alliance and formerly Atlantic Philanthropies
- Kyra Busch, The Christensen Fund
- Sonja Swift, The Swift Foundation

Moderator:

- Amy Shannon

3:00-3:30pm

Break

3:30-4:30pm

CGBD MEMBERS' ANNUAL BUSINESS MEETING

Meet new Board members, be present for the reveal of the Brand Refresh and the 2018 annual meeting site, and hear the state of the organization as it turns 30.

4:30-5:00pm Transport to Museum of Northern Arizona

5:00-6:30 View Museum, Gather for Reception

7:00-9:00pm DINNER AT MUSEUM OF NORTHERN ARIZONA

THURSDAY, JUNE 22

7:00-8:30am Breakfast

9:00-11:00am RALLY FOR SCIENCE AND SCIENTISTS

If science holds such potential to help Society grapple with contention and complexity, why is an evidence-based approach up for argument? Do we need a makeover or a revolution to right the course? Hear from the heroes of data rescue, the voices from the March for Science, and the citizen scientists who get up early and stay up late for bird counts and clean bays. Is it time to dig a little deeper to STEM an outbreak of no-nothingism? Find out what collaborations are underway.

Speakers:

- Aerin Jacob, Yellowstone to Yukon Conservation Initiative
- Rebecca Lave, Environmental Data and Governance Initiative
- Anya Metcalfe, Grand Canyon Monitoring and Research Center, USGS
- Amanda Stanley, COMPASS

11:00-11:30am Box Lunch To Go & Goodbye—*pick up lunch*

11:30-12:00pm Room Check-out

12:00-3:00pm CGBD Board of Directors Meeting

Important note: CGBD's Annual Meeting is open to CGBD members and invited guests only. We are committed to providing a safe, inclusive, and engaging gathering. All attendees are encouraged to debate and provide collaborative opportunities. This meeting, and all CGBD meetings and calls, unless otherwise noted, are off the record regarding media. Please refrain from fundraising and respect the media policy. This policy is intended to protect meeting participants and encourage dialogue during the meeting.

2017 CGBD Annual Meeting Speaker Bios



Margie Alt is the founding executive director of Environment America which has grown to include 29 state offices and 1.5 million members, donors, activists and allies. Margie and her team combine strong policy, smart strategy and compelling messages with direct lobbying, extensive coalition-building, media outreach, and spirited grassroots campaigns to build public support and counter the influence of powerful polluters. Environment America led efforts to secure the first federal limits on global warming pollution from power plants; drinking water protections for 1 in 3

Americans, and new national monuments around the country. Environment America also has won numerous local and state victories including the Regional Greenhouse Gas Initiative, clean cars standards and increased protections for public lands. Margie is a past chair of the Green Group. She co-founded and currently co-chairs the Climate Action Campaign a coalition designed to win and defend the nation's clean air and climate safeguards. Prior to launching Environment America, Margie spent 25 years building U.S. PIRG and the state PIRGs overseeing passage and implementation of Renewable Energy Standards in 20+ states, ethics reforms, and defense of the public's right to know about toxic chemical exposures. A graduate of Yale College, Margie lives in Somerville, Massachusetts.



Elizabeth "Liz" Archuleta is the Chairwoman of the Coconino County Board of Supervisors and is currently serving her sixth, 4-year term on the Board of Supervisors representing District Two. She is proud to be a public servant and is honored to be the first Latina elected to office in the history of Coconino County. Liz has deep roots in Flagstaff and Coconino County, Arizona. She is a native of Flagstaff and fourth generation resident.

Supervisor Archuleta has numerous accomplishments, some of which include the establishment of a regional transportation system, land use area-planning efforts, the passage of the Parks & Open Space Tax Initiative, the Roads/Transportation Tax Initiative, several county outreach programs, community-led initiatives, public safety improvements and criminal justice reform. Supervisor Archuleta is a leader in shaping public lands policy on the national level. As the Chairwoman of the National Association of Counties Public Lands Steering Committee, she led the successful reauthorization of the Secure Rural Schools and Community Self Determination Act (SRS) and full funding of Payment in Lieu of Taxes (PILT) for all counties. She testified before Congress on numerous occasions on the importance of reauthorizing these programs, both which provided millions of dollars in funding for counties across the nation. In addition, Liz has supported public policy to increase Forest Health, forest-related industries, and environmental protection and preservation. Currently, Liz is the Arizona spokesperson for HECHO (Hispanics Enjoying Camping, Hunting and the Outdoors), a national organization dedicated to amplifying Latino voices, perspectives and participation in natural resource and public lands policy. On the state level, Supervisor Archuleta served as the President of the County Supervisors Association representing the 15 counties in Arizona. She's a leader on water issues, emphasizing the need for the development of regional solutions. As a result, she established the Coconino Plateau Water Advisory Council and obtained congressional authority/funding for a feasibility study. Supervisor Archuleta served on the Governor's Arizona Statewide Water Advisory Council and testified on behalf of Arizona and Coconino County regarding the preservation of the

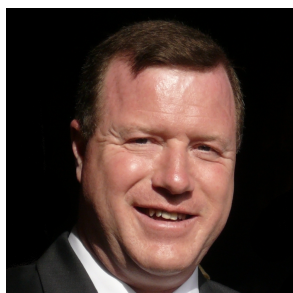
Colorado River. In 2010, Supervisor Archuleta provided the strong leadership necessary to guide the residents of her district through the worst disaster in the history of Coconino County – the Schultz Fire and Floods. She worked tirelessly to secure over \$18 million dollars in funding for flood mitigation and restoration projects. She championed passage of federal legislation to make positive changes to the National Flood Insurance Program. Supervisor Archuleta has received many awards including the Athena Award recognizing her achievements as the most outstanding woman in Greater Flagstaff the statewide Valle del Sol Exemplary Leadership Award, and during Arizona's Centennial, one of Arizona's Latina Trailblazers.



Ethan Aumack serves as the Conservation Director at the Grand Canyon Trust, where he has worked since 1999. Ethan is a Flagstaff native, and has spent decades exploring and working to protect the Colorado Plateau. He graduated from Swarthmore College, received an M.S. from Northern Arizona University, and was previously employed by The Nature Conservancy. Most of Ethan's tenure at the Grand Canyon Trust has been spent helping to move forward landscape scale forest restoration in northern Arizona, most recently through the Four Forest Restoration Initiative. Ethan will assume the role of Executive Director at Grand Canyon Trust in 2018.



Deon Ben is originally from the community of Tohatchi, New Mexico. He earned his B.S. in environmental studies at Northern Arizona University and is currently completing his M.S. in environmental science and policy at NAU. Growing up on Navajo land, Deon experienced the perfect mesh of traditional knowledge and environmental education, which led him to his graduate work focusing on incorporating traditional ecological knowledge to address animal husbandry and grazing within tribal communities that are facing climate challenges. Deon enjoys the isolation and natural beauty of his traditional homeland and looks forward to positive environmental change. Deon currently works for the Grand Canyon Trust as the Native American Program Manager.



Pascal Berlioux, Ph.D., MBA is the Executive Director of the Eastern Arizona Counties Organization (ECO), regrouping Apache, Cochise, Gila, Graham, Greenlee and Navajo Counties. Prior to serving in Local Government, Pascal had a full industry and corporate career including several key leadership positions such as Divisional Vice President, General Manager, and CEO of private and publicly traded companies in the wood industry, then the optoelectronics industry. In 2006 Pascal created the Arizona Forest Restoration Products business plan, and led its execution as President and CEO, assuming full responsibility for all operations. Pascal's work is widely credited for having been instrumental in the creation of the Four Forest Restoration Initiative (4FRI), the largest forest restoration project in the United States. As Executive Director of ECO, Pascal leads for the six Counties of ECO the execution of ten natural resources-based programs. In addition to his education at the Special Military School of St Cyr, the French equivalent to West Point, Pascal completed a full American curriculum, earning a Ph.D. in Business Administration summa cum laude, specialization in Management, dissertation on Collaborative Leadership, from

Northcentral University; an MBA from the University of New Haven, specialization in Finances; and, an Advanced Leadership Certificate from PerkinElmer's Advanced Leadership Institute. Pascal is a member of the Delta Mu Delta International Honor Society in Business Administration and serves on the Governor of Arizona's Forest Health Council; as Co-Chair of the 4FRI Stakeholders Collaborative Group; as a Director on the Board of the Northern Arizona Wood Products Association; as an Executive on the Mexican Wolf Recovery Program; and with the White Mountain Natural Resources Working Group and the Arizona Watershed Investment Fund.



Tom Brookes is executive director, strategic communications, and a member of the European Climate Foundation (ECF) executive management team. Based in Brussels, Brookes works to advance the policy response to climate change and is responsible for external communications, public affairs, and political communications strategy for the ECF, its affiliates, and its network. He is also senior advisor, global communications strategies, for ClimateWorks Foundation. Brookes joined the ECF in 2009. He started his career as a journalist covering technology, regulation, and European politics, and he moved into communications, public affairs, and media relations in the late 1990s. In the private sector, he has worked at Alcatel, Microsoft, and Apple.



Kyra Busch is the Program Officer for Agrobiodiversity & Food Sovereignty and Resilient Biocultural Landscapes at The Christensen Fund. She works with the Fund's Global and US Southwest Programs and partners in six priority bioregions to support Indigenous innovation in food, land and livelihood processes. The Christensen Fund is committed to backing the stewards of biological and cultural diversity.



Mike Connor works with the Walton Family Foundation as an Environment Program Fellow. Prior to joining the Foundation, Connor served in the Obama Administration as the Deputy Secretary of the U.S. Department of the Interior from 2014 to 2017. As Deputy Secretary, Connor was the second highest ranking official at the Interior Department with statutory responsibilities as the Chief Operating Officer of an agency with more than 70,000 employees and an annual budget of approximately \$13 billion. Connor was a key leader in implementing the Administration's priorities for Interior, including water policy and drought response actions, science-based strategies for landscape-level management of public lands, and actions to strengthen and improve the federal government's fulfillment of its trust responsibility to Native Americans. Connor has more than two decades of experience in the public sector, having served as the Commissioner of the Bureau of Reclamation from 2009 to 2014. From 2001 to 2009, he served as Counsel to the U.S. Senate Energy and Natural Resources Committee and prior to that time, Connor served at the Interior Department from 1993 to 2001 in the Solicitor's Office, and then as Director of the Secretary's Indian Water Rights Office. Connor received his J.D. from the University of Colorado Law School and is admitted to the bars of Colorado and New Mexico. A native of New Mexico, he previously received a

Bachelor of Science degree in Chemical Engineering from New Mexico State University and worked for GE.



Jane Danowitz is principal officer, strategy and operations, for The Pew Charitable Trusts where she oversees the production of program strategy papers and policy initiatives. She also has served as director of Pew's U.S. public lands program, leading successful coalition efforts to safeguard the Grand Canyon from new uranium mining and maintain the Roadless Area Conservation Rule that protects nearly 60 million acres of national forests from development. Before joining Pew, Danowitz led multiple public interest and political initiatives, including directing an effort to revitalize the Land and Water Conservation Fund and serving as head of the Women's Campaign

Fund where she helped to increase significantly the number of women holding elective office. She also has been a senior aide in the District of Columbia government and a legislative assistant on Capitol Hill. Danowitz currently serves as secretary of the board of the Chesapeake Conservancy, an Annapolis-based nonprofit organization that helped create the Captain John Smith Chesapeake National Historic Trail, the country's first federally designated water-based trail. She holds a B.A. in American History from Cornell University and a J.D. from the Columbus School of Law at Catholic University of America.



Chad English joined the Packard Foundation in May 2015 as the Science program officer, leading the Conservation and Science program's Science subprogram. Chad has spent the last decade working at the intersection of science, policy, and communications. Prior to joining the Foundation, he was the Director of Science Policy Outreach at COMPASS, a nonprofit grantee of the Foundation that coaches and connects scientists in order for them to more effectively share their knowledge and insights with decision-makers involved in natural resource issues. Chad directed COMPASS' work to bring scientists and policymakers together in collaborations that drove new thinking and approaches to natural resource policy and

management. Trained as a scientist, Chad received his Ph.D. from Scripps Institution of Oceanography, studying wind-driven coastal processes. Following his doctoral studies, he moved to Washington, DC to serve in a John A. Knauss Marine Policy Fellowship in the Senate Committee on Commerce, Science and Transportation, and eventually to work for the House Committee on Science on oceans, natural resource management, and other science and technology policy issues, before taking the position with COMPASS.

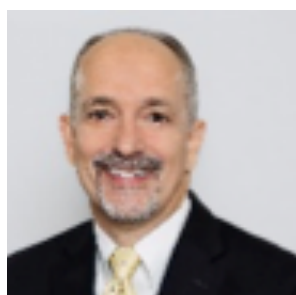


Andrea Erickson-Quiroz currently leads the Global Water Market and Water Funds teams, seeking to transform the relationship between water and those who depend upon it (all of us!). Her work includes supporting TNC-wide efforts to rebalance water use and increase investment in source watersheds. She was formerly the Wyoming State Director (2005-2015) where she focused TNC on collaborative efforts with agriculture, the energy industry and public agencies. Andrea and her team piloted the first Energy by Design projects that guided \$24M of mitigation investment in Wyoming.

Her prior work with The Nature Conservancy included seven years in Mexico where she directed conservation programs in four states, and developed public and private partnerships contributing to the protection and management of over four million acres of land and water. Her final project in Mexico was the Calakmul acquisition of 365,000 acres of forested land that were placed under the protection with the Mexican National Protected Areas Commission. Andrea started with the Conservancy as a Population and Environment Fellow, placed on the Galapagos Islands where she worked with ranchers and fishermen. She completed her undergraduate degree at Cornell University and has a Masters degree from the University of Cambridge in Environmental Policy and Economic Development. She lives now in Lander with her husband Joe Quiroz and their dog PV.



Michel Gelobter has held senior positions in advocacy, government, academia, and business, with an ongoing substantive focus on environment, energy, and social justice. As a businessman, he founded the first consumer-facing climate software company, Cooler, and was a founder or senior leader in two other cleantech startups. As an advocate, Michel co-founded a number of environmental justice, water, and oceans organizations and led Redefining Progress from 2001 through 2006, where he worked to originate and design the world's most aggressive climate legislation (California's Global Warming Solutions Act). As an academic Michel was the founding director of the Program on Environmental Policy at Columbia University's School of International and Public Affairs. Prior to that, his government service included staffing the U.S. House of Representatives Energy and Commerce Committee and serving as Assistant Commissioner for the New York City's \$2 billion-a-year water utility and environmental agency. Michel earned his Ph.D at ERG and presently serves as a Board member of CERES, the California Clean Energy Fund, and the African-American Advisory Committee of the Spence-Chapin Adoption Agency. He is co-founder the Green Leadership Trust, and directs the innovation and sustainability practices at infoedge, a management consulting firm operating at the intersection of big data and strategy, and recently published *Lean Startups for Social Change: The Revolutionary Path to Big Impact* (Berrett-Koehler Press, 2016). Michel lives with his three children in Berkeley, CA.



Barry Gold is Environment Program director for the Walton Family Foundaton. He leads the foundation's freshwater and marine initiatives to find lasting solutions that benefit the environment and strengthen local economies. Before joining the foundation, Barry served as director of Marine Conservation at the Gordon and Betty Moore Foundation, and before that he led the David and Lucile Packard Foundation's work on ecosystem-based management and linking science to policy. Barry has held senior positions with the U.S. Department of the Interior, the U.S. House of Representatives' Committee on Science, the U.S. National Academy of Sciences and the American Association for the Advancement of Science (AAAS). Barry received a B.S. from the University of Miami, an M.S. from the University of Connecticut, an M.A. from George Washington University and a D.Sc. from Washington University in St. Louis. In 2007 he was elected a Fellow of the AAAS.



Dr. Aerin Jacob is the Conservation Scientist at the Yellowstone to Yukon Conservation Initiative (Y2Y). Her background includes research and conservation work on animal behaviour, biodiversity, landscape connectivity, and human livelihoods across East Africa, North America, and Central America. She is a 2016-18 Liber Ero Fellow, a program for outstanding early-career conservation scientists in Canada, and a member of Canada's Pathway to Target 1 Expert Task Team and the philanthropic initiative Women for Nature seeking to conserve nature and inspire young leaders across Canada. She is a frequent public speaker on topics including science communication, policy engagement, narrative storytelling, and strategies to support women and minorities in science. Prior to joining Y2Y, Aerin was a Postdoctoral Fellow at the University of Victoria. She worked with First Nations to study the social, economic, and environmental trade-offs associated with marine and coastal planning in British Columbia's Great Bear Rainforest and Sea. She earned her PhD at McGill University studying strategies to restore tropical rainforest that best support wildlife, carbon storage, and local communities in Uganda. Aerin was a 2015 Wilburforce Fellow, a network of conservation scientists in western North America working on outreach, leadership, and policy engagement; a member of the Science Integrity Project working on the role that evidence should play in public policy development; and a member of the Sustainable Canada Dialogues working to develop and communication climate change and sustainability solutions across Canada.



Irene Krarup is the Executive Director of the V. Kann Rasmussen Foundation, based in New York. The foundation focuses on international and federal-level US projects within the broader environmental fields of climate change, biodiversity loss, and planetary boundaries. Irene came to the foundation in 2008 from the Danish Foreign Service, where she had held positions in New York and Prague. She has also worked as a strategic consultant on county-level policy in Denmark and taught drama and social science in the continuing education system. Irene is a member of the Steering Committee of the Global Alliance for the Future of Food and the Climate and Energy Funders' Group of the CGBD. She serves on the board of the Bikuben Foundation New York and a number of cultural organizations in Denmark and the US. She was educated in dramaturgy and Eastern European studies at Aarhus University in Denmark.



Ted Kowalski is a Senior Program Officer, leading the foundation's Colorado River Initiative. Ted started his career in the Colorado Attorney General's office working on water rights. Ted is recognized for his deep expertise and has testified before the U.S Congress for and before the Colorado General Assembly. Ted was chief of the interstate, federal and water information section, where he served as a senior negotiator on federal, interstate, and international issues related to the Colorado River. Ted has a law degree from the University of Colorado and an undergraduate degree from Cornell.



Duane Koyawena . As a self-taught artist, I have always felt passionate about art since childhood. I was born in Ft. Wainwright, AK, to an Air Force father, Lloyd Koyawena (Hopi), and my mother, Carol Keevama (Tewa/Hopi). Home lies between the village of Sipaulovi, Second Mesa, AZ (Hopi) and Ohkay Owingeh, San Juan, NM (Tewa). However, I grew up in Albuquerque, NM, and graduated high school in 1999. I briefly studied liberal arts at a community college before moving to Flagstaff, AZ in 2002.

I have definitely put the struggle in the saying “struggling artist”, by having had a serious addiction to alcohol for most of my youth. Through embracing traditional teachings and culture, my life and art are pure again. Drawing and painting allows me to remember my past, and inspires me to keep moving forward positively for my sobriety, my family, and most importantly, my Hopi identity. Through art, I am better able to create positive energy to help myself and others live a balanced and happy life.

Today, I complement my artwork with the desire to help others. I currently work in the Behavioral Health department at the Flagstaff Medical Center. It is through this position that I am able to give back to society. I strive to live a good life, one day at a time, with the support of my daughter Peyton, family and friends. With that, I do my best to surround myself with beauty – one pencil or brush stroke at a time.

Robert Lacapa is a retired DOI/BIA employee from Fort Apache Agency. He worked in wildland fire early in career and as a professional forester from 1988 to 2017. Currently a forestry consultant to Sunrise Ski Park Resort and soon to be hired with White Mountain Apache Tribe as their Forest Manager.



Gara LaMarche is President of the Democracy Alliance (DA), providing overall leadership, strategic vision and management capacity for the organization. Prior to joining the Alliance, he served as Senior Fellow at New York University’s Robert F. Wagner Graduate School of Public Service and previously, as President and CEO of the Atlantic Philanthropies. At Atlantic, he led the foundation’s efforts to embrace a social justice framework for grantmaking, and spearheaded the largest-ever grant made by a foundation for an advocacy campaign – over \$25 million to press for comprehensive

health care reform in the U.S. Before joining Atlantic in 2007, he served as Vice President and Director of U.S. Programs for the Open Society Foundations (OSF), launching the organization’s pivotal work on challenges to social justice and democracy in the United States. A longtime advocate for human rights at home and abroad, he has held various positions with Human Rights Watch, PEN American Center, and the American Civil Liberties Union (ACLU). LaMarche is a frequent commentator on progressive issues in the news, and is the author of numerous articles on human rights and social justice issues, which have appeared in the New York Times, Washington Post, Financial Times, The Nation, and American Prospect, among many others. He has taught courses on philanthropy, public policy, and non-profit leadership at NYU’s Wagner School, as well as courses at the New School University and the John Jay College of Criminal Justice. A Westerly, Rhode Island, native, he is a graduate of Columbia College at Columbia University in New York.



Rebecca Lave is a co-founder of EDGI (the Environmental Data and Governance Initiative), an international network of academics and environmental professionals that advocates for evidence-based environmental policy and robust, democratic scientific data governance. She was the initial coordinator of EDGI's website tracking work, and now leads their publication initiatives. Rebecca is also a professor in the Geography Department at Indiana University. She has published in journals ranging from Science to Social Studies of Science, and is the author of *Fields and Streams* (2012), a book about the political economy of stream restoration in the U.S. and the construction of environmental expertise. Her research, funded primarily by the National Science Foundation, combines social and physical science to address environmental markets, the Clean Water Act, and stream restoration. She has won numerous teaching awards, including the Campus Catalyst Award for Excellence in Teaching Sustainability.



Jeff Lennan is an experienced entrepreneur, campaign strategist and thought-leader in the use of digital for election and advocacy campaigns. Since co-founding Winning Mark with Mark Wiener in 2004, Jeff has helped build and lead an innovative and effective team of campaign media experts. Together this team has helped win hundreds of campaigns, including major victories for marriage equality, social justice, workers rights, education and the environment and helped raise billions of dollars for schools, public safety, parks, libraries and other public services. In 2000 Jeff co-founded Digital Campaigns, a software startup based in San Francisco that raised nearly \$6M in venture capital and built some of the first web tools for political campaigns. Clients included the Democratic National Committee, John Kerry for President and the Stanford University Alumni Fund. From 1994 until 2000 he managed two winning congressional campaigns and served as a District Director and campaign manager during this time. In 1994, during his senior year at U.C. Davis studying Agricultural Economics, Jeff worked on his first political campaign, canvassing neighborhoods in the "People's Republic of Davis" on behalf of an initiative to widen the 2-lane tunnel into town. If you know Davis, you won't be surprised to learn that the initiative lost. The town did, however, build a "toad tunnel" in 1995 to allow the creatures safe passage under the new Interstate overpass. Despite the name, this tunnel is also for frogs, not just toads.



Katharine Mach is a Senior Research Scientist at Stanford University, an Adjunct Assistant Professor at Carnegie Mellon University, and a Visiting Investigator at the Carnegie Institution for Science. She leads the Stanford Environment Assessment Facility (SEAF). Advancing foundations for action, her research is focused on integrative assessment of climate change risks and response options. The goal is innovating and evaluating new approaches to assessment, simultaneously applying them to inform decisions and policy. From 2010 until 2015, Mach co-directed the scientific activities of Working Group II of the Intergovernmental Panel on Climate Change, which focuses on impacts, adaptation, and vulnerability. This work culminated in the IPCC's Fifth Assessment Report and its Special Report on Managing the Risks of Extreme Events and Disasters to Advance Climate Change Adaptation. The associated global scientific collaborations have supported diverse climate

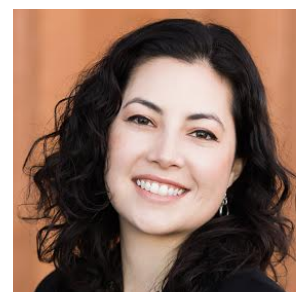
policies and actions, including the Paris Agreement. Mach received her PhD from Stanford University and AB from Harvard College.



Eva Malis grew up in southern California and spent the most recent years of her life studying environmental science at UC Berkeley. There, she delved into youth activism and student organizing in a number of social and environmental justice campaigns. She was the core organizer of 2016's Power Shift West Convergence and did her undergraduate thesis on wetland restoration in the San Francisco Bay. She fell in love with the red rock and rivers of the Colorado Plateau as a participant in the Doris Duke Conservation Scholars Program. Her passion lies in the overlap of racial and environmental justice, and she has deeply explored intersectional movement-building, environmental communications, and restoration ecology. Now, she works as the Grand Canyon Trust's Uplift Coordinator, organizing an annual climate conference for young people.



Dr. Melissa Mark is the director of the Doris Duke Conservation Scholars Program at Northern Arizona University, which strives to build a conservation field that is holistic, relevant, and just by providing a transformative educational and research experience for students typically underrepresented in the conservation workforce. Dr. Mark received her Ph.D. in Ecology and Evolution from Stony Brook University and served as a National Science Foundation Minority Postdoctoral Research Fellow at Columbia University. Her primary research interest is the conservation and breeding ecology of Neotropical birds, with an emphasis on brood parasitic systems and agroforestry landscapes. She has worked in Colombia, Brazil, and Nicaragua; in the latter she engaged in participatory action research with local communities to advise farming cooperatives on the impact of land management practices and ecotourism initiatives on avian diversity. Dr. Mark has extensive experience using place-based education in Latin America to teach conservation science to students from a variety of countries. She has a strong commitment to community involvement in conservation actions, and used her time as a Fulbright Scholar in Nicaragua to train local residents in bird identification skills and guiding techniques and to develop environmental education curriculum and teacher training modules.



Jamaica Maxwell joined the Packard Foundation in 2013 as a program officer for the Organizational Effectiveness program. At the Foundation, she manages organizational development grants to Conservation & Science and Population & Reproductive Health grantees, helping the Foundation's core grantee partners strengthen their leadership, management, and operations. She also develops network and field-level capacity building efforts within these programs in the U.S., Asia, the Western Pacific, and Latin America. In addition, she leads learning explorations on emerging topics related to social sector capacity building, including systems analysis and movement leadership development. Previous to joining the Foundation, Jamaica spent 11 years at California Environmental Associates (CEA), where she gained deep experience providing strategic and organizational guidance to nonprofits, foundations, and businesses, with particular expertise in energy/climate change, biodiversity conservation, and agriculture/food systems. In

addition, Jamaica has also run her own organizational development consulting firm, Jamaica Maxwell Consulting, and served as the founding program director for the Roots of Change Fund, a funder collaborative working to increase the sustainability of California's food system. Jamaica holds a bachelor's degree in Economics from Brown University and a master's degree in writing from the University of San Francisco. In addition, she has completed fundraising training at the University of Indiana, Center on Philanthropy. Jamaica lives in San Francisco with her husband, son, and two pet rabbits. She enjoys volunteering at her son's preschool and traveling with her family to beautiful cities and wild places, near and far.



Anya Nova Metcalfe is an ecologist at USGS Grand Canyon Monitoring & Research Center and a graduate student at Northern Arizona University. Her research looks at the impacts of dams and dam management practices on the diversity, distribution, and life cycles of aquatic insects. Since 2012, Anya has been recruiting whitewater river rafters as "citizen scientists" to collect samples of aquatic insects from the Colorado River watershed. She views citizen science as a powerful method for establishing symbiotic partnerships between scientists and the public. Anya lives in Flagstaff, AZ where she enjoys hiking, rafting, canyoneering,

and of course, collecting bugs.



Susan Misra has over 17 years of experience working with over 150 nonprofits and foundations on strategy, culture, and leadership. She particularly specializes in aligning an organization's internal operations with its social justice and racial equity values. A sampling of her past work includes: - Strategic planning for the Los Angeles Alliance for a New Economy and Friends of the Earth. - Organizational restructuring and organization-network alignment for the National Network of Abortion Funds and CFED. - Staff-board leadership coaching and organizational assessment for the Center on Race, Poverty, and the Environment and the Environmental Health Coalition. - Capacity building planning and evaluation for the Four Freedoms Fund, Arts Regional Initiative, Strengthening Organizations to Mobilize Californians, and LGBTQ Racial Justice Fund. Prior to joining MAG, Susan was the Associate Director of Program/Grants Management and Capacity Building at TCC Group. At TCC, she designed, managed, and evaluated capacity-building programs for foundations. In addition to consulting, Susan has designed and facilitated trainings and peer exchanges for multiple organizations to help staff and board leaders learn from each other. She has also presented on a range of topics such as shared leadership, change management, board development, and financial sustainability. Before joining TCC Group, Susan served as the Co-Director for Policy Research at AWARE in Hyderabad, Andhra Pradesh, India. Her leadership prompted an emergency loan fund for farmers and restructured the Women's Division to focus on entrepreneurship and health programs. Susan also worked as the Coordinator for the Youth Public Education Campaign, a joint initiative of the Los Angeles County Human Relations Commission and Rock the Vote to stop discrimination. Susan received a Master's in Public Policy from the Kennedy School of Government at Harvard University and a B.S. in Psychology from Lewis & Clark College.



Charly Moore currently leads the J.M. Kaplan Fund's Environment Program after spending two years with his family in Nairobi, Kenya. Prior to Kenya, Charly was a Senior Officer for Planning and Evaluation at the Pew Charitable Trusts. At Pew, Charly advised senior management on developing strategic direction and provided internal consultant services to a host of Pew programs. Prior to his position with Pew, Charly was a senior policy advisor to a United States Senator. Charly has also led a government affairs shop in Washington, DC and earlier in his career worked for the W. Alton Jones Foundation and for the United States House of Representatives. Charly received a B.S. and a J.D. from the University of South Dakota and a Master's Degree in Economics from the London School of Economics and Political Science.



Simon Nicholson is Director of the Global Environmental Politics Program and co-Executive Director of the Forum for Climate Engineering Assessment at the Forum for Climate Engineering Assessment. Both programs are in the School of International Service at American University in Washington DC.



Marissa Nuvayestewa is Corn Clan from the Village of Tewa and is a mother to two beautiful daughters. She received her Master's Degree in Social Work with emphasis in Social and Economic Development in Native American Communities from Washington University in St. Louis' George Warren Brown School of Social Work. She currently serves as the Capacity Building Director to assist in the Foundation's growth and development by providing training and technical assistance to optimize the impact of the work and direct the strategic development of The Hopi Foundation's capacity building initiatives.



Renu M. Saini is a Program Officer with The Walton Family Foundation for the Environment Program's Ocean Initiative. She focuses on the development and implementation of grant-making strategies in Chile and Peru. She also contributes to program-wide strategic planning, monitoring, and evaluation of all the program's geographic focal areas. Before joining the Walton Family Foundation, Renu served as the Program Officer for Conservation at the Helmsley Charitable Trust where she worked on grant-making in Latin America, the Western Indian Ocean, and the Eastern Tropical Pacific. At the Trust, her main focuses included: maintenance and expansion of marine and terrestrial protected areas; sustainable fisheries, alternative livelihoods; invasive species; and capacity building. Prior to joining the Helmsley Charitable Trust, Renu spent nine years at the Kohlberg Foundation, where her grantmaking portfolio included initiatives in environmental conservation, cancer research, human trafficking prevention, and supports for at-risk youth. In former roles, she developed a philanthropic program for a family foundation based in Mumbai, India, and supported the U.S. Environmental Protection Agency's field biology program in New Jersey.

Originally from Texas, Renu holds a master's degree in Global Affairs from Rutgers University and bachelor's degree in Marine Biology from Texas A&M University. She serves as a member of the board of I-MAK (Initiative for Medicines, Access and Knowledge), International League of Conservation Photographers (ILCP) and a member of the Pleiades Network.



Faiz Shakir joined the American Civil Liberties Union (ACLU) in January 2017. As National Political Director, he oversees the ACLU's National Political Advocacy Department, which houses the organization's Washington Legislative Office and State Advocacy and Policy departments. In his role, Shakir develops and implements strategies to advance the organization's priorities at the federal and state levels. Prior to joining the ACLU, Shakir worked as one of the most senior advisers to former Senate Democratic Leader Harry Reid. He directed policy and communications

work for Senator Reid while also coordinating with Democratic members and staffs, key interest groups, and press to organize issue campaigns. Prior to that, Shakir served as Senior Adviser and Director of Digital Media for House Democratic Leader Nancy Pelosi, helping wage key fights on behalf of the LGBT and Muslim American communities. Shakir, a graduate of Harvard University and Georgetown University Law Center, also spent seven years at the Center for American Progress, helping the organization establish its identity as the leading progressive think tank in the nation. At CAP, Faiz served as a Vice President for Communications and was a founding member and editor-in-chief of ThinkProgress.org, one of the top political news websites in the United States. He also advised CAP's senior leadership on policy matters ranging from economic and domestic policy to national security and civil rights. He led a major campaign to take on Islamophobia which featured the production of a report titled *Fear, Inc.*



Amy Shannon has served as a facilitator for the foundation affinity group, Funders of the Amazon Basin, since its founding more than 5 years ago. In her "day job" Amy is a Senior Advisor to Alianza Americas, a transnational network of Latino immigrant organizations based in the United States. She provides strategic and programmatic guidance to the Alliance, with a focus on economic, social, and environmental justice, and manages engagement in the Global Coalition on Migration. She is also a non-profit management consultant, focused on program design, planning, and project evaluation for

private foundations. She has worked extensively in philanthropy, both as a consultant and as a program officer in the Environment Programs at both the C.S. Mott Foundation, and the John D. and Catherine T. MacArthur Foundation. She holds an MBA from the Harvard Business School, where she conducted research on rural financial systems, sustainable enterprise, and social marketing. Amy has lived and worked extensively in Latin America, and now resides in Chicago, IL.

Shelley Shreffler is a Program Officer at the Margaret A. Cargill Philanthropies responsible for developing and managing the Freshwater, Grasslands, and Youth Camping Programs within the Environment Domain



Julie Sibbing is the Associate Vice President for Land Stewardship at the National Wildlife Federation in Washington, DC. On the NWF staff since, 2000, Sibbing currently directs NWF's efforts to improve conservation outcomes on working agricultural and forest lands, with an emphasis on water, wildlife and carbon storage. Sibbing directs a team of staff engaged on federal agriculture policy -- including the Farm Bill, biofuels and bioenergy policy. Her team also works to promote restoration of Longleaf Pine forests in the Southeastern U.S.; conservation of America's declining grasslands; conservation of Monarch butterfly habitat; and increased use of cover cropping in the upper Mississippi River Basin. Prior to expanding her work in agriculture and forestry issues, Ms. Sibbing worked extensively on wetlands policy and published numerous articles and reports on wetlands issues. Prior to joining NWF, Ms. Sibbing worked for the National Audubon Society, the Manomet Bird Observatory, and the U. S. Peace Corps in Honduras. She was raised in Quincy, Illinois and holds a B.S. in Ecology, Ethology and Evolution and an M.S. in Forest Ecology, both from the University of Illinois at Champaign/Urbana.



Morgan Snyder, program officer for the Environment Program Walton Family Foundation, works on both the Colorado and Mississippi River programs. Before joining the foundation, Morgan worked on restoring in-stream flows to tributaries of the Columbia River through voluntary water transactions at the National Fish and Wildlife Foundation. He received an undergraduate degree in environmental conservation and restoration from Sonoma State University and a master's degree from Uppsala University's Peace and Conflict department with a focus on international freshwater

policy.



Sacha Spector, Ph.D., brings to DDCF's Environment Program a long track record of conservation experience that is grounded firmly in rigorous, first-hand scientific research. Previously the director of conservation science at Scenic Hudson, Spector led the group's efforts on climate change, land conservation planning and natural resource stewardship. He created pioneering sea level rise and climate change adaptation initiatives in close cooperation with communities and state agencies while prioritizing land acquisitions and ecological restoration projects focused on the region's most biologically important sites. Prior to his work at Scenic

Hudson, Spector managed the invertebrate conservation program at the Center for Biodiversity and Conservation at the American Museum of Natural History and, prior to that, worked as a field trainer and researcher at Conservation International in Washington, D.C. Spector has maintained positions as an adjunct associate professor at Columbia University's Department of Ecology, Evolution and Environmental Biology since 2001 and as a research associate or visiting scientist at the American Museum of Natural History since 2008. He has earned recognition for his conservation expertise through grants and awards from the Doris Duke Charitable Foundation, NASA, National Science Foundation, Wildlife Conservation Society and Zoological Society of London. Spector has also authored more than 30 research papers, books and articles. He earned his Doctor of Philosophy degree in ecology from the University of Connecticut and his Bachelor of Science degree in

environmental biology, with an additional concentration in environmental studies, from Yale University.



Amanda Stanley is the Executive Director of COMPASS, a non-profit, non-advocacy organization that helps scientists engage effectively in the public discourse about the environment. Through communication trainings, coaching and real-world connections, we empower researchers to build the communication skills, networks, and relationships they need to realize this vision. Prior to joining COMPASS, Dr. Stanley was the Conservation Science Program Officer at Wilburforce Foundation, directing the foundation's efforts to provide science capacity to grantees and partners, empowering scientists to engage in management and policy, and ensuring that decisions are made with the best available science. Over her six years at Wilburforce, Dr. Stanley developed new strategies and programs, including the Wilburforce Fellowship in Conservation Science, AdaptWest, and the Canadian Science Integrity Project. Amanda also served on the board of the Emily Hall Tremaine Foundation for over ten years, including three years as Board Chair. Dr. Stanley began her career as an ecologist doing research throughout western North America, studying topics such as the restoration of imperiled prairie habitats in the Pacific Northwest, the population viability of rare plants in Oregon, the impacts of biological control agents on invasive weeds in Montana. Dr. Stanley received a PhD in Biology from the University of Washington and a BS in Wildlife Biology from the University of Montana.



Sonja Swift serves as an active trustee for Swift Foundation working programmatically as well as on aligning the foundation's mission with its investments. She also co-directs the Windrose Fund, is a member of the Arctic Funders Collaborative, and is on the board of International Funders for Indigenous Peoples as well as Oakland Institute. Sonja has field experience from across the Americas covering a range of issues including food sovereignty, agricultural diversity, extractive industry resistance, and indigenous land rights. She has consistently advocated for more coherency and accountability in philanthropy and is further engaged in efforts to revive place-based economies of scale that prioritize well being and healthy landscapes over profit. Writing is her creative medium for grappling with the complexity of our times, her most recent publication is a series of prose poems called *Alphabet Atlas* published by Deconstructed Artichoke Press. She calls home both San Francisco, California and the Black Hills, South Dakota.



Fernanda Venzon works as staff attorney at the Environmental Defender Law Center (EDLC), a US-based non-profit organization providing pro bono legal advice to local communities affected by natural resource development projects. Ms. Venzon holds advanced degrees from Brazil and the United Kingdom in international law, environmental management, and development management. Prior to joining EDLC, Ms. Venzon served as the executive director of the Sierra Madre Alliance in Mexico, where she helped formulate land claims under international human rights frameworks for Tarahumara indigenous communities. She also worked in the Brazilian Amazon, providing legal advice to traditional peoples living in protected areas.



Lisa Weinstein is senior program officer at the Turner Foundation, where she manages the strategic direction of its land program and the foundation's effort to conserve and protect freshwater resources. In addition to her responsibilities with the Turner Foundation, Lisa serves on the board of directors for the Consultative Group on Biological Diversity and is a facilitator for the Institute for Georgia Environmental Leadership (IGEL) – a leadership program dedicated to educating and sustaining a diverse network of leaders to meet Georgia's environmental challenges. With a background in wildlife ecology, Lisa formerly worked for Georgia's Department of Natural Resources as an Assistant Chief of Nongame Conservation within the Wildlife Resources Division. She has also worked extensively in the environmental education field in both government and the non-profit sectors and as adjunct science faculty at a number of colleges and universities. Lisa has a Bachelor of Science degree in Ecology and Evolution from Michigan State University and a Master of Science degree in Wildlife Ecology from the University of Wisconsin-Madison.



Alison Wright is the program consultant to CGBD's Environmental Defenders Fund, a new pooled initiative that responds to the rising trend of criminalization and attack of environmental defenders. Alison has previously worked with the Protectors Fund of RSF Social Finance, Tamalpais Trust, Environmental Defender Law Center, and Global Greengrants Fund. She holds a JD from Seattle University School of Law and a BA from the University of Colorado at Boulder.